

## SCHOOL CULTURE & CLIMATE COMMITTEE

<b>Goal 3:</b> School Culture & Climate (SCC)	St. Patrick’s School will build and enhance the community through fostering engagement in school activities, encouraging volunteerism, and creating a nurturing environment for parents, students, and faculty - past, present, and future.
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The following objectives will be monitored and advanced by the School Culture & Climate Committee of the School Advisory Board (SAB):

- **Objective 3.1:** Improve volunteer leadership capabilities and encourage more effective communication and collaboration between all St. Patrick’s stakeholders.
- **Objective 3.2:** Foster an environment within the St. Patrick’s School community where all families are represented, are inspired to actively participate, and are motivated to make meaningful contributions to the community.
- **Objective 3.3:** Increase alumni engagement with the School community to enrich the student experience and extend opportunities for growth and sharing.

Goal	MEASURABLE OUTCOMES	Timeframe
3.1.1	Realign school leadership within the School Advisory Board to ensure SAB committees are aligned with the Strategic Plan and clarify the role of the Home and School Association (HSA), the Annual Fund, and other School entities that contribute to the community experience at St. Patrick’s School.	Summer/ Fall 2021
3.1.2	Clearly advertise and define roles, responsibilities, and expectations of all volunteer positions, including positions on the School Advisory Board and the Home and School Association.	Fall 2021
3.1.3	Enhance communication with all members of our community including new and current parents, faculty, alumni, donors, and the Grandparents Club through timely and transparent communication in Tuesday Notes and the SAB monthly School newsletter.	Fall 2022
3.2.1	Provide additional opportunities for the School to gather as a community leveraging a combination of existing traditions and incorporating new ideas and input.	TBD
3.2.2	Create community resources to inform parents of fundraisers, community building events and ways to get involved in the School.	Fall 2021
3.2.3	Enrich current programs and clubs to help cross connect new parents with existing parents and encourage membership in the Grandparents Club.	Spring2023

Goal	MEASURABLE OUTCOMES	Timeframe
<b>3.2.4</b>	Work with the School leadership and parent community to define and provide community activities that promote cultural diversity and awareness.	Spring 2023
<b>3.3.1</b>	Ensure alumni information is collected prior to graduation and appoint a class representative to help keep alumni informed of School news and opportunities after graduation.	May 2021
<b>3.3.2</b>	Encourage further alumni, student, and parent engagement in School functions as well as create alumni events.	June 2021; ongoing
<b>3.3.3</b>	Create a position on the HSA to help coordinate events, expand the alumni database, and include an alumni distribution of the SAB newsletter and other relevant School publications.	August 2021